

## **BUSINESS AGILITY PROFESSIONAL CERTIFICATION**

## Sample Exam V112022

- 1. What is Business Agility?
- A. Business agility is the ability to compete and thrive in the digital age by quickly responding to market changes and emerging opportunities with innovative, digitally enabled business solutions
- B. Business agility only applies to the principles of agile development to the entire organization
- C. Business agility is the ability to effectively lead organizational change, build teams, and navigate challenging business conversations.
- D. Business agility is a methodology that focuses on minimizing waste within manufacturing systems while simultaneously maximizing productivity.
- 2. What is Business Agility?
- A. Business Agility is a people-centered, organization-wide capability that enables a business to deliver value to a world characterized by ever-increasing volatility, uncertainty, complexity, and ambiguity.
- B. Business Agility is the ability to see the big picture of an organization outside, understand all functional areas of an organization and the interdependencies between them, and how decisions in one department impact others and the business.
- C. Business Agility is a process framework used to manage product development and other knowledge work.
- D. Business Agility is a popular framework used to implement agile and DevOps software development.
- 3. According to the CertiProf Material, the following statement relates to which Business Agility domain?

  "Dusiness Agility their security and glocally communicate and gl
  - "Business Agility thrives when leaders set, and clearly communicate, an adaptive strategy that empowers teams to identify opportunities to execute that strategy in potentially innovative and previously unforeseen ways".
- A. Customer
- B. Strategic Agility
- C. One Team
- D. People Management



4. According to the CertiProf Material, the following statement relates to which Business Agility domain?

"Business Agility needs leaders to recruit, hire, nurture, and develop people with a strong fit for future potential and mission alignment, over fit for a position. People are looking for an empowered supportive environment to bring their best selves".

- A. Customer
- B. Relationship
- C. People Management
- D. Strategic Agility
- 5. According to the CertiProf Material, the following statement relates to which Business Agility domain?

"Business Agility requires business operations governance frameworks that enable, rather than stifle, individuals and teams pursuing emergent opportunities".

- A. Customer
- B. Process Agility
- C. Structural Agility
- D. Enterprise Agility
- 6. What is at the heart of Business Agility?
- A. Customers
- B. Products
- C. Revenue
- D. Income
- 7. Why is customer journey mapping so important in Business Agility?
- A. To articulate the customer's feelings and motivations
- B. To create MVPs
- C. To adjust the business model
- D. To ensure which domains of Business Agility are needed



8. Business Agility Domains have different approaches, and they are addressed differently.

Which practices, methods, or frameworks are relevant to the Customer Domain?

(Select all that apply)

- A. Human-Centered Design
- B. OKRs
- C. Rational Unified Process
- D. Kanban System
- 9. Business Agility Domains have different approaches, and they are addressed differently.

Which practices, methods, or frameworks are relevant to the Customer Domain?

(Select all that apply)

- A. Outcome Profiles
- B. Mobius Loop
- C. Design Thinking
- D. All of the above
- 10. Business Agility Domains have different approaches, and they are addressed differently.

Which practices, methods, or frameworks are relevant to the Workforce Domain?

- A. Sociocracy
- B. Management 3.0
- C. Scrum
- D. Kanban



11. Business Agility Domains have different approaches, and they are addressed differently.

Which practices, methods, or frameworks are relevant to the Workforce Domain?

(Select all that apply)

- A. Sociocracy
- B. Management 3.0
- C. Total Quality Management
- D. Reconciliation Between Management and Workforce
- 12. Business Agility Domains have different approaches, and they are addressed differently.

Which practices, methods, or frameworks are relevant to the Workforce Domain?

(Select all that apply)

- A. Self-Management
- B. Sociocracy
- C. Management 3.0
- D. All of the above
- 13. Which practices, methods, or frameworks are relevant to the Board Domain? (Select all that apply)
- A. Outcome Profiles
- B. OKRs
- C. Enterprise Visibility Rooms
- D. All of the above
- 14. Which practices, methods, or frameworks are relevant to the Partners domain?

- A. Agile contracts
- B. Lean-Agile Procurement
- C. Fixed-price contracts
- D. Fixed-scope contracts



15. Which practices, methods, or frameworks are relevant to the People Management Domain?

(Select all that apply)

- A. Scrum
- B. Management 3.0
- C. Project Management
- D. Portfolio Management
- 16. Which practices, methods, or frameworks are relevant to the People Management Domain?

(Select all that apply)

- A. Intent-Based Leadership
- B. OKRs
- C. Business Process Management
- D. Enterprise Resource Management
- 17. Which practices, methods, or frameworks are relevant to the One Team Domain?

(Select all that apply)

- A. Sociocracy
- B. Holacracy
- C. Social Contracts
- D. All of the above
- 18. Which practices, methods, or frameworks are relevant to the Strategic Agility Domain?

- A. Lean Startup
- B. Lean Canvas
- C. Lean IT
- D. None of the above



19. Which practices, methods, or frameworks are relevant to the Strategic Agility Domain?

(Select all that apply)

- A. Design Thinking
- B. Design by Patterns
- C. Emergent strategy
- D. None of the above
- 20. Which practices, methods, or frameworks are relevant to the One Team Domain?

(Select all that apply)

- A. Systems Thinking
- B. Theory of Constraints
- C. Spiral Dynamics
- D. All of the above
- 21. Which practices, methods, or frameworks are relevant to the Growth Mindset Domain?

(Select all that apply)

- A. Lean Startup
- B. Pair Programming
- C. Retrospectives
- D. All of the above
- 22. Which practices, methods, or frameworks are relevant to the Growth Mindset Domain?

- A. Spiral Dynamics
- B. Kaizen
- C. Holacracy
- D. All of the above



- 23. Which practices, methods, or frameworks are relevant to the Ownership & Accountability Domain? (Select all that apply)
- A. Scrum
- B. Scaled Agile Framework® (SAFe®)
- C. Lean Portfolio Management
- D. None of the above
- 24. Which practices, methods, or frameworks are relevant to the Ownership & Accountability Domain?

(Select all that apply)

- A. Servant Leadership
- B. Sociocracy
- C. Lean Bureaucracy
- D. None of the above
- 25. Which practices, methods, or frameworks are relevant to the Craft Excellence Domain?

(Select all that apply)

- A. Disciplined Agile
- B. Beyond Budgeting
- C. Kanban
- D. Scrum
- 26. Which practices, methods, or frameworks are relevant to the Craft Excellence Domain?

- A. DevOps
- B. Mob Programming
- C. Kanban
- D. Scrum



27. Which practices, methods, or frameworks are relevant to the Structural Agility Domain?

(Select all that apply)

- A. Systems Thinking
- B. Teal Organizations
- C. Self-Selection
- D. All of the above
- 28. Which practices, methods, or frameworks are relevant to the Structural Agility Domain?

(Select all that apply)

- A. Business Process Management
- B. Systems Thinking
- C. Self Selection
- D. All of the above
- 29. Which practices, methods, or frameworks are relevant to the Structural Agility Domain?

(Select all that apply)

- A. XSCALE
- B. Teal Organizations
- C. Self-Management
- D. Sociocracy/Holacracy
- 30. Which practices, methods, or frameworks are relevant to the Structural Agility Domain?

- A. Scrum
- B. Scrum at Scale
- C. Business Process Management
- D. None of the above



31. Which practices, methods, or frameworks are relevant to the Enterprise Agility Domain?

(Select all that apply)

- A. Disciplined Agile
- B. Kanban Method
- C. Cynefin
- D. Lean six sigma
- 32. Which practices, methods, or frameworks are relevant to the Enterprise Agility Domain?

(Select all that apply)

- A. Kanban
- B. Theory of Constraints
- C. Lean Startup
- D. Kaizen
- 33. Within the CertiProf Business Agility preparation material, some practices, methods, and frameworks are recommended that are relevant to each type of domain.

Based on the documentation, Design Thinking would be relevant for which of the following domains?

- A. Growth Mindset
- B. Customer
- C. Strategic Agility
- D. Craft Excellence



Based on the documentation, Extreme Programming would be relevant for which of the following domains?

- A. Growth Mindset
- B. Craft Excellence
- C. Process Agility
- D. Customer
- 35. Within the CertiProf Business Agility preparation material, some practices, methods, and frameworks are recommended that are relevant to each type of domain.

Based on the documentation, Kanban Method would be relevant for which of the following domains?

- A. Business Agility
- B. Growth Mindset
- C. Process Agility
- D. All of the above
- 36. Within the CertiProf Business Agility preparation material, some practices, methods, and frameworks are recommended that are relevant to each type of domain.

Based on the documentation, Lean Six Sigma would be relevant for which of the following domains?

- A. Process Agility
- B. One Team
- C. Strategic Agility
- D. Growth Mindset



Based on the documentation, Lean Startup would be relevant for which of the following domains?

- A. Customer
- B. Ownership & Accountability
- C. Business Agility
- D. Partners
- 38. Within the CertiProf Business Agility preparation material, some practices, methods, and frameworks are recommended that are relevant to each type of domain.

Based on the documentation, LeSS (Large-Scale Scrum) would be relevant for which of the following domains?

- A. Ownership & Accountability
- B. Process Agility
- C. Business Agility
- D. Workforce Domain
- 39. Within the CertiProf Business Agility preparation material, some practices, methods, and frameworks are recommended that are relevant to each type of domain.

Based on the documentation, Management 3.0 would be relevant for which of the following domains?

- A. Workforce
- B. People Management
- C. Ownership & Accountability
- D. Craft Excellence



Based on the documentation, OKRs would be relevant for which of the following domains?

- A. People Management
- B. Board
- C. Customer
- D. Craft Excellence
- 41. Within the CertiProf Business Agility preparation material, some practices, methods, and frameworks are recommended that are relevant to each type of domain.

Based on the documentation, Retrospectives would be relevant for which of the following domains?

- A. Workforce Domain
- B. One Team
- C. Process Agility
- D. Business Agility
- 42. Within the CertiProf Business Agility preparation material, some practices, methods, and frameworks are recommended that are relevant to each type of domain.

Based on the documentation, Scaled Agile Framework® (SAFe®) would be relevant for which of the following domains?

- A. Process Agility
- B. Business Agility
- C. People Management
- D. Ownership & Accountability



Based on the documentation, Scrum would be relevant for which of the following domains?

- A. Business Agility
- B. People Management
- C. Ownership & Accountability
- D. Process Agility
- 44. Within the CertiProf Business Agility preparation material, some practices, methods, and frameworks are recommended that are relevant to each of domain.

Based on the documentation, Self-Management would be relevant for which of the following domains?

- A. Structural Agility
- B. Strategic Agility
- C. Growth Mindset
- D. Craft Excellence
- 45. Within the CertiProf Business Agility preparation material, some practices, methods, and frameworks are recommended that are relevant to each type of domain.

Based on the documentation, Servant Leadership would be relevant for which of the following domains?

- A. People Management
- B. Growth Mindset
- C. Process Agility
- D. Structural Agility



Based on the documentation, Sociocracy / Holacracy would be relevant for which of the following domains?

- A. Workforce Domain
- B. People Management
- C. One Team
- D. Growth Mindset
- 47. Within the CertiProf Business Agility preparation material, some practices, methods, and frameworks are recommended that are relevant to each type of domain.

Based on the documentation, Systems Thinking would be relevant for which of the following domains?

- A. Growth Mindset
- B. People Management
- C. One Team
- D. Structural Agility
- 48. Within the CertiProf Business Agility preparation material, some practices, methods, and frameworks are recommended that are relevant to each type of domain.

Based on the documentation, Theory of Constraints would be relevant for which of the following domains?

- A. Structural Agility
- B. One Team
- C. Growth Mindset
- D. Process Agility



## **ANSWERS**

1.	А
2.	Α

3. B

4. C

5. D

6. A

7. A

8. A, B

9. D

10.A, B

11.A, B

12.D

13.D

14.A, B

15.A, B

16.A, B

17.D

18.A

19.A

20.D

21.D

22.D

23.A, B

24.A, B

25.A, B

26.A, B

27.D

28.B, C

29.B, C, D

30.D

31.A, B

32.B, C

33.B, C

34.A, B, C

35.D

36.A, D

37.B, C

38.A, B, C

39.A, B, C

40.A, B, C

41.A, B

42.A, B, D 43.B, C, D

44.A

45.A, B

46.A, B, C, D

47.C, D

48.B, C, D